

**PROCEEDINGS OF THE REGULAR MEETING
OF THE SALEM ELEMENTARY SCHOOL DISTRICT NO 111
BOARD OF EDUCATION**

June 19, 2017

The Salem Elementary School District No 111 Board of Education met in regular session on Monday, June 19, 2017 at 6:00 P.M. at Hawthorn School.

Board Members Present: John Gaston, Michelle Barbee, Alisha Ambuehl,
Brad Crow, Patty Squibb, Kristyn Burton

Board Member Absent: Kerri Richards

Board Employees: Leslie Foppe, Connie Graham, Marty Adams,
Tyler Lux, Melanie Becker, Suzie Worman, Jacob Burkett,
Mike Pugh, Linda Hayes.

Call the Budget Hearing to order: President Barbee called the budget hearing to order at 6:00 P.M.

Dr. Foppe reviewed and explained the changes in the budget. Due to the state lack of payments, the district has negative balance.

President Barbee asked for any questions or further comments.

President Barbee closed the budget hearing.

1. Call the Meeting to order: President Barbee called the regular board meeting to order at 6:15 P.M.
2. **Approve Agenda:** Motion to approve agenda of June 19, 2017 made by Crow seconded by Gaston. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.
3. **Consent Agenda:** Motion to approve Consent Agenda made by, Burton seconded by Squibb. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.
 - A. Approve Open Minutes from May 15, 2017 Regular Meeting
 - B. Approve Current Bills and Payroll
 - C. Approve Treasurer's Report
4. **Welcome Visitors:** President Barbee welcomed Toby Guillon, Treyton Jansen, Abby Etnier.

5. **Public Comments:** None
6. **Cafeteria Report:** Linda Hayes presented the cafeteria report (attached)
7. **Technology Report:** Jacob Burkett presented the technology report (attached)
8. **Superintendent's Report:**
 - A. **Amended Budget:** Superintendent Foppe asked if there were any further questions on the budget.
 - B. **Negotiations:** Superintendent Foppe stated that SETA and board had reached an agreement to be approved.
9. **Discussion items**
 - A. **Building Reports:**
 - Mr. Adams gave the Hawthorn Report
 - Mr. Lux gave the Franklin Park Report
 - Mrs. Becker gave the discipline and CATS report.
 - B. **Athletic Report:** Ms. Worman gave the Athletic Report
 - C. **First Reading of Press Plus Issue #94:** Dr. Foppe stated that the Policy Committee met on May 30 and reviewed Press Plus Issue #94.
 - D. **Title I Plan for 2017/2018 School Year:** Dr. Foppe stated the district must adopt a Title I plan in order to be able to submit our NCLB Grant for Title I Federal Funds.
 - E. **Fifth Grade Teaching Position for the 2017/2018 School Year:** The personnel committee met and conducted second interviews with a recommendation to be discussed in closed session
 - F. **Sixth Grade Teaching Position for the 2017/2018 School Year:** The personnel committee met and conducted second interviews with a recommendation to be discussed in closed session.
 - G. **Cheerleading Coach Position:** Dr. Foppe stated Angie Richardson has given her letter of interest for the cheerleading coach.
 - H. **Field Trips for the 2017/2018 School Year:** Approve Student Council trip to St. Louis, MO in September 2017 and the 7th grade field trip to the Fox Theatre in St. Louis, MO in December 2017.

- I. **Letters of Intent to Retire:** Dr. Foppe stated that the district has received 3 intent to retire letters to be approved.
 - J. **Board Employee Salaries:** Dr. Foppe requested the need for closed session to discuss and review board employee salaries.
11. Motion to adjourn to Executive Session to discuss personnel, employee compensation and litigation made by Burton, seconded by Gaston at 7:06 P.M. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.

Motion to return to regular open session made by Gaston, seconded by Burton at 8:10 P.M. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.

14. Items Requiring Action/Approval:

- A. **Approve 2017 Amended Budget:** Motion of Approval of the 2017 Amended Budget made by Ambuehl, seconded by Gaston. Roll Call Vote: Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes. Gaston-Yes, Crow-Yes.
- B. **Approve Collective Bargaining Agreement with Salem Elementary Teachers' Association Three Year Agreement:** Motion to Approve the Three Year Collective Bargaining Agreement with Salem Elementary Teachers' Association for 2017/2018, 2018/2019 and 2019/2020 school year made by Burton, seconded by Gaston. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.
- C. **Approve First Reading of Press Plus Issue #94:** Motion to Approve the First Reading of Press Plus Issue #94 made by Crow, seconded by Squibb. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.
- D. **Approve Title I Plan for 2017/2018 School Year:** Motion to Approve Title I Plan for the 2017/2018 School Year made by Gaston seconded by Burton. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.
- E. **Approve Employment of 5th Grade Teacher for the 2017/2018 School Year:** Motion to employ Abby Etnier as 5th grade teacher for the 2017/2018 school year made by Burton, seconded by Gaston. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.
- F. **Approve the Employment of 6th Grade Teacher for the 2017/2018 School Year:** Motion to employ Andrew Miller as the 6th grade teacher for the 2017/2018 school year made by Crow, seconded by Squibb. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.

- G. Approve 8th Grade Student Council trip to Red Ribbon Training in St. Louis, Missouri, for September, 2017:** Motion to Approve the 8th Grade Student council trip to Red Ribbon Training in St. Louis, Missouri in September, 2017 made by Gaston, seconded by Crow. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.
- H. Approve 7th grade to attend “A Christmas Carol” at the Fox Theatre in St. Louis, Missouri in December, 2017:** Motion to Approve the 7th Grade to attend “A Christmas Carol” at the Fox Theatre in St. Louis, Missouri in December, 2017 made by Ambuehl, seconded by Squibb. Roll Call Vote: Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes.
- I. Approve Employment of Cheerleading Coach for the 2017/2018 School Year:** Motion to Approve Angie Richardson as Cheerleading coach for the 2017/2018 School Year made by Burton, seconded by Gaston. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.
- J. Approve Intent to Retire Letters:** Motion to Approve Gayla Wilkerson’s Letter of Retirement at the end of School Year 2020/2021 made by Crow, seconded by Squibb. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.
- Motion to Approve Julie Tucker’s Letter of Retirement at the end of School Year 2021/2022 made by Ambuehl, seconded by Crow. Roll Call Vote: Ambuehl-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes.
- Motion to Approve Dianne Howe’s Letter of Retirement at the end of School Year 2021/2022 made by Burton, seconded by Squibb. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.
- K. Approve Board Employee Salaries:** Motion to Approve Salaries for Board Employees as presented made by Burton, seconded by Crow. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.
- 12. Motion for Adjournment:** There being no further agenda items a motion made by Burton seconded by Gaston to adjourn the meeting at 8:12 P.M. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Squibb-Yes.

President

Secretary