

**PROCEEDINGS OF THE REGULAR MEETING
OF THE SALEM ELEMENTARY SCHOOL DISTRICT NO 111
BOARD OF EDUCATION**

March 20, 2017

The Salem Elementary School District No 111 Board of Education met in regular session on Monday, March 20, 2017 at 6:00 P.M. at Hawthorn School.

Board Members Present: John Gaston, Michelle Barbee, Alisha Ambuehl,
Brad Crow, Patty Squibb, Kerri Richards, Kristyn Burton

Board Employees: Leslie Foppe, Connie Graham, Marty Adams,
Melanie Becker, Mike Pugh, Suzie Worman, Tyler Lux,
Linda Hayes, Jacob Burkett.

- 1. Call the Meeting to order:** President Barbee called the regular meeting to order at 6:00 P.M.
- 2. Approve Agenda:** Motion to approve agenda of March 20, 2017 made by Crow seconded by Burton. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.
- 3. Consent Agenda:** Motion to approve Consent Agenda made by, Squibb seconded by Gaston. Roll Call Vote: Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes.
 - A. Approve Open Minutes from February 13, 2017 Regular Meeting
 - B. Approve Closed Minutes from February 13, 2017 Board Meeting
 - C. Approve Open and Closed Minutes from March 11, 2017 Board Retreat
 - D. Approve Current Bills and Payroll
 - E. Approve Treasurer's Report
 - F. Approve 2017 Tenure of Certified Teachers: Danielle Marcum, Jolissa Lybarger, Rebecca Frisby, Leslie Smith, and Sheri Hawkins.
 - G. Approve the Renewal of Non-Tenured Certified Teachers: Brooke Smith, Teresa Cameron, Jessica Lindsey, Tyson Moore, Melissa Fehrenbacher, Cara Meyer-Allison, Andrea Klingenberg, Nicki Brubaker, Kali Strong, Ellen Byers, Kerry Honerkamp, and Amy Brubaker.
- 4. Welcome Visitors:** President Barbee welcomed Toby Guillon, Stacy Alberson, Bonnie Foutch, Liz Dowell.
- 5. Public Comments:** None
- 6. Cafeteria Report:** Linda Hayes presented the cafeteria report (attached)

7. **Technology Report:** Jacob Burkett presented the technology report (attached)
8. **Superintendent's Report:**
 - A. **Quarterly Financial Report:** Dr. Foppe presented and discussed the revenues and expenditures in the quarterly report. Dr. Foppe reported that all funds look on track with the expenditures at 72.48% with one quarter left in the fiscal year.
 - B. **Fire Marshall Visit Report:** Dr. Foppe reviewed the findings from the Fire Marshall visit. The Fire Marshall stated that we had done a good job fixing the issues from last year, and we will continue to fix the findings from this year.
 - C. **Positions for 2017-2018 School Year:** Dr. Foppe reviewed the discussion from the Board Retreat. The need for a new section of 6th grade due to enrollment, LPN full time position due to number of students in the district, Full-time certified teacher for our In-School Suspension room.
 - D. **Governing Board Meeting:** Dr. Foppe and Michelle will be attending the Governing board meeting on April 3 at 5:30 at Centralia High School if anyone would like to attend please let Dr. Foppe know.
 - E. **April Board Meeting:** April 24, 2017
10. **Discussion items**
 - A. **Building Reports:**

Mr. Adams gave the Hawthorn Report

Mr. Lux gave the Franklin Park Report

Mrs. Becker gave the discipline and CATS report.
 - B. **Athletic Report:** Ms. Worman gave the athletic report.
 - C. **Certified Teachers Intent to Retire:** Dr. Foppe presented the 3 letters of intent to retire from Bonnie Foutch, Debbie Suarez, and Ria Duncan. All of them intend to retire at the end of the 2020/2021 school year.
 - D. **Resignation of Coaches:** Dr. Foppe received letters of resignation from extra curricular coaches Alex Koebele and Cyndee Harness.
 - E. **Employment of Head Coach of Girls Varsity Basketball:** Dr. Foppe indicated that Kerry Honerkamp has expressed her interest in being our Girls Varsity Head Coach.

F. Approve the Honorable Dismissal of Non-Certified Employees: Due to uncertainty of enrollment and funding for next school year Dr. Foppe presented the following aides to be honorable dismissed: Katherine Therrien, Angela Finley, Laura Burkett, Krystal Thurman, Deborah Leuty, Joanne Luttrell.

G. 2016/2017 Calendar: Dr. Foppe reviewed dates for the 2017-2018 school calendar that in line with SCHS. Opening day will be August 17, 2017 with a workshop for staff.

Motion to adjourn to executive session to discuss personnel, compensation, and pending litigation at 6:43 P.M. made by Crow, seconded by Burton. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.

Motion to return to regular session at 7:06 P.M. made by Crow, seconded by Ambuehl. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.

11. Items Requiring Action/Approval:

A. Approve 3rd Grade Field Trip to Southern Illinois Minors Game on May 9th, 2017: Motion to approve 3rd Grade Trip to Southern Illinois Miners game on May 9, 2017 made by Burton, seconded by Crow. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes.

B. Approve 8th Grade Student Council, Band, Choir and Springs Field Trip to Holiday World on May 31, 2017: Motion to Approve 8th Grade Student Council, Band, Choir, and Strings Field Trip to Holiday World on May 31, 2017 made by Gaston, seconded by Richards. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.

C. Approve Positions for 2017-2018 School Year: Motion to approve the following positions: 6th grade teachers, LPN, and Certified teacher for In-School Suspension room made by Ambuehl seconded by Richards. Roll Call Vote: Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes.

D. Approve Letters of Intent to Retire: Motion to Approve the intent to retire letter from Bonnie Foutch at the end of school year 2020-2021 made by Gaston, seconded by Burton. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.

Motion to approve the intent to retire letter from Debbie Suarez at the end of school year 2020-2021 made by Crow, seconded by Gaston. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.

Motion to approve the intent to retire letter from Ria Duncan at the end of school year 2020-2021 made by Burton, seconded by Gaston. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes.

- E. Motion to Approve Letter of Resignation from Alex Koebele as Boy's JV Basketball Coach made by Ambuehl, seconded by Squibb. Roll Call Vote: Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes.

Motion to Approve Letter of Resignation from Cyndee Harness as Girls Varsity Basketball Coach made by Squibb, seconded by Crow. Roll Call Vote: Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes.

- F. Motion to Approve Employment of Kerry Honerkamp as girls Varsity Basketball Coach made by Burton, seconded by Gaston. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes.

- G. Approve the Honorable Dismissal of non-certified employee Katherine Therrien effective the end of 2016-2017 school year due to the uncertainty of enrollment and funding made by Richards, seconded by Squibb. Roll Call Vote: Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes.

Approve the Honorable Dismissal of non-certified employee Angela Finley effective the end of 2016-2017 school year due to the uncertainty of enrollment and funding made by Crow seconded by Gaston. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.

Approve the Honorable Dismissal of non-certified employee Laura Burkett effective the end of 2016-2017 school year due to the uncertainty of enrollment and funding made by Gaston seconded by Crow. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.

Approve the Honorable Dismissal of non-certified employee Krystal Thurman effective the end of 2016-2017 school year due to the uncertainty of enrollment and funding made by Burton seconded by Squibb. Roll Call Vote: Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes.

Approve the Honorable Dismissal of non-certified employee Debbie Leuty effective the end of 2016-2017 school year due to the uncertainty of enrollment and funding made by Crow seconded by Squibb. Roll Call Vote: Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes.

Approve the Honorable Dismissal of non-certified employee Joanne Luttrell effective the end of 2016-2017 school year due to the uncertainty of enrollment and funding made by Gaston seconded by Richards. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.

Motion to approve the 2017-2018 School Calendar made by Gaston, seconded by Crow. Roll Call Vote: Gaston-Yes, Crow-Yes, Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes.

12. **Motion for Adjournment:** There being no further agenda items a motion made by Ambuehl seconded by Richards to adjourn the meeting at 7:12 P.M. Roll Call Vote: Ambuehl-Yes, Richards-Yes, Squibb-Yes, Burton-Yes, Barbee-Yes, Gaston-Yes, Crow-Yes.

President

Secretary