

**PROCEEDINGS OF THE REGULAR MEETING  
OF THE SALEM ELEMENTARY SCHOOL  
BOARD OF EDUCATION DISTRICT #111**

**August 15, 2016**

The Salem Elementary School District #111 Board of Education met in regular session on Monday, August 15, 2016 at 6:00 P.M. at Franklin Park School Library.

Board Members Present: John Gaston, Michelle Barbee, Alisha Ambuehl,  
Kerri Richards, Brad Crow, Kristyn Burton,  
Patty Squibb.

Board Employees: Leslie Foppe, Connie Graham, Tyler Lux, Marty Adams,  
Jacob Burkett, Mike Pugh, Suzie Worman.

1. **Call the meeting to order:** President Barbee called the meeting to order at 6:00 P.M.
2. **Approve Agenda:**  
Motion to approve agenda of 8/15/16 was made by Burton seconded by Crow.  
Roll Call Vote: Burton-Yes, Squibb-Yes, Richards-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes.
3. Motion to approve Consent Agenda made by Gaston, seconded by Burton. Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Squibb-Yes, Richards-Yes, Crow-Yes, Barbee-Yes.
  - A. Approve Open and Closed Minutes from July 18, 2016 Regular Board Meeting
  - B. Approve Current Bills and Payroll
  - C. Approve Treasurer's Report
  - D. Approve Employment of Recalled Paraprofessionals for the 2016-2017 School Year.
  - E. Approve District Paraprofessional Assignments for the 2016-2017 School Year.
  - F. Appoint the Superintendent as the IMRF Authorized Agent
  - G. Appoint the Superintendent as Transportation Director for the District.
4. **Welcome Visitors:** President Barbee welcomed Toby Guillon, Melanie Becker
5. **Public Comments:** None
6. **Cafeteria Report:** None
7. **Technology Report:** Jacob Burkett presented the tech report (attached)

## 8. Superintendent's Report:

- A. Presentation of the FY 2017 Tentative Budget:** Dr. Foppe presented and discussed revenue and expenditures for the FY 2017 budget. Dr. Foppe stated that with no solid numbers for the state this is a working copy and will be finalized at the September meeting. The tentative budget will be on display for 30 days.
- B. Building Updates:** The project is on time with walk through from the ROE on Thursday. Restrooms are done at Franklin Park.
- C. KSED Governing Board Meeting:** Reminder of the August 29 meeting at 5:30 at Centralia High School.
- D. IASB-IASA-IASBO Joint Annual Conference:** The annual conference is November 18-20 (leaving on the 17).

## 9. Discussion items

### A. Building Reports:

Mr. Adams reported that registration went well with 45 new students at Hawthorn. Kindergarten open house will be August 28 from 3:00 P.M. to 5:00 P.M. August 29 is the first day with students with picture day on August 31.

Dr. Foppe stated that enrollment for the district is up. She also informed the board that there will be a public open house on September 15 from 6:00-8:00 P.M. for Hawthorn and Franklin Park.

Mr. Lux also reported that registration went well with 15 new students. Mr. Lux thanked the custodial staff for their hard work getting the school ready after the construction. FP also has a open house planned for 4<sup>th</sup> from 3:30 to 5:30 P.M. on August 28. Franklin Park has started their fall fun raiser.

- B. Athletic Report:** Ms. Worman reported that the Baseball team has 22 players and 2 managers and has a record of 1 and 2. The Softball team has 16 players and has a record of 1 and 2. She also reported that the cross country team has 32 runners and will have a fun meet on August 31.
- C. Employment of Principal of Franklin Park:** To be discussed in closed session.
- D. Employment of Assistant Principal of Franklin Park:** To be discussed in closed session.
- E. Discussion of Additional Paraprofessionals for the 2016/2017 school year:** Dr. Foppe informed the board that all paraprofessionals were hired back and the district special education will be needing more paraprofessionals.
- F. Volunteer Coaches for 2016-2017 School Year:** To be discussed in closed session.
- G. Coaches/Sponsors for 2016/2017 School Year:** To be discussed in closed session.
- H. Letter of Resignation:** To be discussed in closed session

- I. Letter of Retirement:** To be discussed in closed session
- J. District Policies:** To be discussed in closed session
- K. Begin Process to Hire Needed Teaching Position for 2016/2017 School Year:** To be discussed in closed session

- 10. Motion to Adjourn to Executive Session:** Motion to adjourn to Executive Session to discuss personnel, compensation and pending litigation at 6:37 P.M. made by Crow, seconded by Gaston. Roll Call Vote: Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes..

Motion to return to regular open session made by Gaston, seconded by Burton at 7:23 P.M. Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes.

**11. Items Requiring Action/Approval:**

- A. Approve the FY 2017 Tentative School Budget:** Motion of Approval FY 2017 Tentative School Budget as presented and to place it on display for 30 days by made by Gaston, seconded by Ambuehl. Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes.
- B. Set the Date and Time for the Budget Hearing for the FY 2017 Final Budget for Monday, September 19, 2016 at 6:00 P.M. with Regular Board Meeting to begin at 6:15 P.M.:** Motion to set the FY 17 Budget Hearing for Monday, September 19, 2016 at 6:00 P.M. with Regular Board Meeting to start at 6:15 P.M. made by Gaston, seconded by Ambuehl: Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes.
- C. Approve the Employment of Principal of Franklin Park:** Motion to approve Tyler Lux as Principal of Franklin Park made by Crow, seconded by Richards. Roll Call Vote: Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes.
- D. Approve the Employment of Assistant Principal of Franklin Park:** Motion to approve Melanie Becker as Assistant Principal of Franklin Park made by Crow, seconded by Gaston. Roll Call Vote: Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes.
- E. Approve 2016/2017 Salem Elementary Support Personnel Association One Year Agreement:** Motion to approve the 2016/2017 Salem Elementary Support Personnel Association One Year Agreement made by Burton, seconded by Gaston. Roll Call Vote: Burton-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes.

- F. Approval for Administration to Hire Needed Paraprofessionals for 2016/2017 School Year:** Motion to approve administration to begin process of hiring needed paraprofessional needed for the 2016/2017 school year made by Gaston, seconded by Crow. Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes.
- G. Approval of Volunteer Coaches 2016/2017 School Year:**  
 Motion to appoint Ashley Bolton as volunteer softball coach made by Richards, seconded by Ambuehl. Roll Call Vote: Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes.
- Motion to appoint Tyler Brendel as volunteer softball coach made by Ambuehl, seconded by Squibb. Roll Call Vote: Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes.
- H. Approval of Coaches/Sponsors for 2016/2017 School Year:** Motion to employ Beth Crane as girl's assistant cross country coach made by Crow, seconded by Richards. Roll Call Vote: Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes.
- Motion to employ Amy Brubaker as Girls track coach made by Buton, seconded by Richards. Call Vote: Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes.
- Motion to employ Andrea Klingenberg as head coach of girls cross country made by Squibb, seconded by Gaston. Call Vote: Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes.
- I. Approve Letter of Resignation:** Motion to approve letter of resignation from Christie Zimmerman as band teacher made by Crow, seconded by Squibb. Roll Call Vote: Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes.
- J. Approve Letter of Retirement:** Motion to approve letter of retirement from Mike Hufford effective December 10, 2016 made by Gaston, seconded by Burton. Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes.
- K. Approval of District Policy:** Motion to approve District policy as presented made by Gaston, seconded by Crow. Roll Call Vote: Gaston-Yes, Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes.
- L. Approve Process to Hire Needed Teaching Positions for the 2016/2017 School Year:** Motion to approve the process of finding needed teaching

position of band teacher for the 2016/2017 school year that will officially be hired at September board meeting made by Burton, seconded by Richards. Call Vote: Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes, Ambuehl-Yes.

12. **Motion for Adjournment:** There being no further agenda items a motion made by Ambuehl seconded by Richards to adjourn the meeting at 7:40 P.M. Roll Call Vote: Ambuehl-Yes, Burton-Yes, Richards-Yes, Squibb-Yes, Crow-Yes, Barbee-Yes, Gaston-Yes.

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President

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Secretary